

b) dismissal in connection with the failure of the employee to fulfill his duties; c) dismissal in connection with the absence from work without serious reasons; d) dismissal in connection with the absence from work because of temporary disability for a period longer than four months; e) dismissal in connection with returning to the working place the employee who previously performed this work; f) dismissal because the employee was drunk at work; g) dismissal for the theft at the enterprise. Among most frequent reasons for dismissal of the employees are: termination of labor contract, the employee's going to military service, the employee's going to another enterprise, and others.

It is very important to have well-developed labor legislation for these rules and requirements help to regulate relations between the employee and employer. I think, that every person must know this, because it will protect him/her from unscrupulous employers.



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